

Wes Moore  
Governor

Aruna Miller  
Lt Governor



Atif Chaudhry  
Secretary

Nelson E. Reichart  
Deputy Secretary

February 26, 2024

Dear Proposer:

Thank you for your interest in this Request for Proposals (RFP) for new leased office space by the State of Maryland. This RFP is governed by the July 1, 2013, the Department of General Services Office of Real Estate General Performance Standards and Specifications for State of Maryland Leased Space. Please review this document, which is located at <http://dgs.maryland.gov/Pages/RealEstate/index.aspx>.

Enclosed please find the following material to be reviewed, completed and returned:

- Solicitation
- Proposal Forms - Financial Proposal (Must be submitted in a separate sealed package) and Technical Proposal (submitted with remainder of documents.)
- Project Space Programs
- Environmental and Energy Efficiency Attributes
- Tier i Checklist and Tier ii Checklist
- Bid Proposal Affidavit
- Contract Affidavit
- Addendum A "General Contract Terms & Conditions"
- Offeror Affiliation and Identifying Data
- TOD Executive Order
- TOD Executive Order Certification
- Cover Page for RFP Submission RFP No. LA 09-24
- DGS form 680-3- Standard State Lease Form

Please return the above referenced documents along with any cover letters, floor plans or other pertinent materials describing your proposed location.

Sincerely,

**Tavon Winborne**

Lease Management and Procurement

Attachments:



**STATE OF MARYLAND**  
**R.F.P. LA-09-24**  
**SPECIFIC REQUIREMENTS**

**NOTICE** – The Department of General Services Office of Real Estate has contracted with and has authorized CBRE, to serve in the capacity of Exclusive Tenant Representative (Broker) for commercial leases where the State is the Tenant. CBRE has engaged Birch Associates, to assist in this effort. As customary, the Broker’s commission will be the responsibility of the Landlord executing a lease with the State and will be due in its entirety upon approval by the Board of Public Works.

The State of Maryland requires office space for lease for the **Maryland Department of Labor:**

**1. Requirements**

1.1 Type and amount:

- 5,340 net square feet (NSF) of administrative office space with client contact as further defined in Section 2 below.

1.2 Location

Baltimore City, specifically within the following boundaries:

- North: Bel Air Bypass
- East: N Fountain Green Rd -> S Fountain Green Rd
- South: I-95
- West: Veterans Memorial Hwy

1.3 Term

- (1) Original Term– Ten (10) years
- (2) Renewal Term – One (1) for five (5) years

1.4 Offerors shall submit proposals in accordance with the requirements contained in this Request for Proposals (“RFP”), the Department of General Services Office of Real Estate General Performance Standards and Specifications for State of Maryland Leased Facilities as of 7/2013 (“Performance Standards”) as amended by this RFP. All improvements necessary to bring the space into compliance with the Performance Standards by the required delivery time shall be made by the Offeror and at the Offeror’s expense.

1.5 Using the NSF and space program provided herein (“Space Program”), Offerors must indicate the net usable square feet (NUSF as defined in the Performance Standards) required to complete the project at its proposed facility. The measured NUSF will be what is listed in all documentation and will be the figure all economics are derived from.

- 1.5.1 As an exhibit to its RFP submission, Offerors must include a proposed test-fit to support its NUSF measurement. The test fit should be detailed to provide the NUSF measurement of each individual program

requirement listed on the provided space program. When completing the test fit, the space program attached as an exhibit to this document should be used to detail adjacencies and business units that will be required to be located within proximity to each other. Any other specific program requirements will also be found detailed in that area.

Offerors must provide a table of restroom fixtures on each floor in the proposed test fit. The fixture count shall comply with the DGS Performance Standards or local plumbing code, whichever is stricter. Fixture count should meet the DGS Performance Standards per each floor's occupant load.

- 1.5.2 The space is to be designed with all enclosed rooms/offices located along the interior of the proposed space, and all open workstations should be situated along the window line of the space/exterior wall to allow maximum natural light in the space.
- 1.5.3. If Offerors are required to make changes to their proposed plan/ test fit they will have the ability to adjust their NUSF by +/- 5%, however the proposed annual rent cannot increase beyond their initial proposal even if there is an increase in square footage.
- 1.6 The proposed rental rate for the 5-year option term will be negotiated prior to the commencement of the renewal term.
- 1.7 By submitting a proposal in response to this RFP the Offeror, if selected for award, shall be deemed to have accepted the terms and conditions of this RFP, the attached Standard State Lease Form and Addendum A and the Performance Standards, as amended by this RFP, and excluding Section A, subsection E, Selection Criteria. A red-lined document reflecting any proposed changes to the Standard State Lease Form and Addendum A **must** be submitted with the technical proposal package. Any exceptions to the aforementioned documents will be taken into consideration when evaluating the Offeror's proposal. The Procurement Officer reserves the right to accept or reject any proposed changes to the Standard State Lease Form and Addendum A.
- 1.8 Offerors may be required to make oral presentations to State representatives during the site visit process. Oral presentations are considered part of the Technical Proposal. Offerors must confirm in writing any substantive oral clarification of, or change in, their Proposals made in the course of discussions. Any such written clarifications or changes then become part of the Offeror's Proposal. The Procurement Officer will notify Offerors of the time and place of oral presentations/site visit(s).
- 1.9 Multiple or Alternative proposals will not be accepted.

- 1.10 Any protest or dispute related to this solicitation or the Contract award shall be subject to the provisions of COMAR 21.10 (Administrative and Civil Remedies).
- 1.11 Any proposal that does not meet the above requirements and/or fails to include any of the above requirements will be deemed not reasonably susceptible for award.

## **2. Procurement Instructions**

- 2.1 Offerors must submit the financial and technical portions of their RFP Proposals in separate sealed envelopes and labeled respectively. Failure to do so will result in an inability for the procurement team to review the submission.
  - 2.1.1 Technical Proposals must be in PDF format.
  - 2.1.2 “The Department of General Services, Financial Proposal, Offer to Lease Space to the State of Maryland” (**Attachment 1**) constitutes the entirety of the Price Proposal that is required to be submitted.
- 2.2 Offerors must acknowledge that they have read the attached Executive Order 01.01.2009.12 for Transit Oriented Development in their Technical Proposal.
- 2.3 Offerors are required to be registered and in “good standing” with the Maryland Department of Assessments and Taxation. Offerors must submit a certificate of status reflecting good standing status at the time of RFP submission in their Technical Proposal.
- 2.4 All questions must be submitted in writing to the attention of Tavon Winborne at [dgs.re-bidsproposals@maryland.gov](mailto:dgs.re-bidsproposals@maryland.gov) with the subject line being “RFP LA 09-24 Questions” no later than **Wednesday, March 10th, by 5:00 PM EST**. Any questions submitted verbally or to any place other than the provided e-mail address will be disregarded.
- 2.5 Proposals must be received on **Wednesday, April 10th, 2024, by 3:30 PM EST**.
- 2.6 Information on other pending Request for Proposals (RFP) for lease space may be found on the DGS website at [www.dgs.maryland.gov/Pages/RealEstate/index.aspx](http://www.dgs.maryland.gov/Pages/RealEstate/index.aspx)

## **3. Minimum Qualifications**

The following qualifications/specifications, in addition to those found in Section 1 (Requirements) must be complied with/provided. Whenever these special qualifications/specifications conflict with the specifications contained elsewhere in this proposal package, these special qualifications/specifications shall prevail:

- 3.1 Offeror must indicate the location and costs to the State, associated with parking. A minimum of 25 total parking spaces must be provided.

- 3.1.1 24/7 access to the parking areas identified in 3.1.1 and 3.1.2 above is required. The agency must be able to access parking areas 24 hours per day, 7 days per week including holidays.
- 3.2 The State requires access to the proposed space 24 hours per day, 7 days per week including holidays.
- 3.3 All floors occupied by the State are required to be keycard access from elevators and stairwells. If a proposed portion of the space is on a multi-tenanted floor suite entry will be required to have keycard-controlled access.
- 3.4 A minimum of Two (2) elevators are required to access the space if the proposed space is located above street level.

Failure to meet any of the above Minimum Qualifications will result in the Offeror's Technical Proposal being rejected.

#### **4. Evaluation and Selection Process**

Evaluation of Proposals will be performed in accordance with COMAR 21.05.03 by a committee established for that purpose (the "Evaluation Committee") and based on the evaluation criteria set forth below. The Evaluation Committee will review proposals, participate in Offeror oral presentations and discussions, tour potential building locations and provide input to the Procurement Officer. The Department reserves the right to utilize the services of individuals outside of the established Evaluation Committee for advice and assistance, as deemed appropriate. During the evaluation process, the Procurement Officer may determine at any time that a particular Offeror is not susceptible for award.

- 4.1 Technical Proposal Evaluation Criteria  
The criteria to be used to evaluate each Technical Proposal are listed below in descending order of importance. Unless stated otherwise, any sub-criteria within each criterion have equal weight.

- 4.1.1 **Agency program consideration, efficiency of building layout, etc.**  
Offerors are judged based on their ability to meet the specific needs outlined in the "Requirements" portion of this RFP and the attached Space Program. The ability to lay out the space in a format that creates operational efficiencies will also be evaluated. Layout of the building including column spacing, irregular space configurations, long narrow runs of space, and atriums, light wells or other areas interrupting contiguous spaces, or any other unusual building features will be evaluated. Additional weight will be given to street level client access space.

- 4.1.2 **Access to Retail and Outdoor Amenities.** Offeror's Proposals are judged based on the availability and quality of the following amenities within a 1/2 mile radius of each building proposed:

Pharmacy  
Dry Cleaner  
Gym/ Fitness  
Restaurant  
Parking Garage(s)

4.1.3 **Indoor Amenities**

Responses will be evaluated on the availability of building amenities. These amenities include the availability of tenant conference centers/facilities, fitness centers, on-site food service options/restaurants, concierge service, and any other amenity that the Offeror provides to tenants in the building.

4.1.4 **Ease of access by the public.**

Walkability to the proposed site from public transportation will be evaluated with respect to the physical characteristics of the path of travel to enter the building from public transportation modes available to the building which will allow both a person with or without a temporary or permanent incapacity or disability to gain access to the building.

- 4.1.6 **Quality of outdoor environment.** Quality of outdoor environment will be evaluated for protection of noise interference, views from building windows on proposed floors, availability of or proximity to green space and access to walking paths/recreational areas.

- 4.1.7 **First Impression of facility appearance.** First impression of facility appearance will be evaluated for maintained landscaping, operating elevators, clean mats, cleanliness and maintenance of the interior and exterior of the building, building signage condition, lobby and common area lighting, recent building renovations/common area upgrades and maintenance, and general condition of building façade.

- 4.1.8 **Conformity of Use.** Offeror's proposed location/building will be evaluated on whether it is surrounded by other similar office buildings as opposed to industrial buildings, medical/institutional education buildings, and residential buildings.

4.1.8 **Transit Evaluation Factors:**

4.1.8.1 Every submission is mapped to track the availability and distance to bus lines. Offeror's Proposals are judged on the distance from the main entrance of the proposed building to the following modes of public transportation:

- Quantity of different routes and distance from the building main entrance to bus stops.
- Greater weight will be given to Offeror's proposals who have two or more bus routes within 1/2 mile of the Offeror's building.

#### 4.1.8.2 Transit Oriented Development – "TOD"

Greater weight will be given to Offer's proposals whose buildings fall within a TOD. "Transit-oriented development" has the meaning defined under Section 7-101 of the Transportation Article of the Annotated Code of Maryland.

## 4.2 Financial Proposal Evaluation Criteria

The Financial Proposal Form (Attachment 1) is used to calculate the Offeror's Total Net Effective Rent. The Net Effective Rent is used as the basis for the Offeror's fully evaluated financial rating. The criteria to be used to evaluate each Financial Proposal are listed below in descending order of importance. Unless stated otherwise, any sub-criteria within each criterion have equal weight.

### 4.2.1 Net Effective Rent:

The Net Effective Rent is inclusive of base rental rate, annual escalations, operating expense structure, rent abatement, parking costs, and any other miscellaneous pass-throughs proposed by the offeror.

4.2.2 The full point total is awarded to the lowest proposed annual net effective rent while each successive response receives a score that is proportionately reduced based upon the percentage difference from the lowest annual net effective rent.

### 4.2.3 Turn-Key Buildout:

The proposal will be evaluated based on whether Offeror elects to complete the proposed build-out per the RFP as turnkey. A turnkey buildout is defined as one that the Offeror assumes the entire cost of construction and will not be eligible for excess fit-up reimbursement per the DGS construction process.

### 4.2.4 Janitorial Provided by Landlord:

It is always the State's preference for the procurement of janitorial services to be the responsibility of the Landlord.

### 4.2.5 Pass Through Costs:

- The three main operating expenses Landlords can pass through to the State are janitorial, utilities, and real estate taxes. All Offerors have the option of procuring these services on behalf of the State, or directly

passing through the cost/responsibility to the using agency. If the offeror chooses to assume procurement responsibilities, they also have the option to cover any increases over a base year, or to pass that cost through to the State.

- The Offeror will receive consideration for any pass through the Offeror not only procures on behalf of the State, but also assumes the costs of any increases over the base year.

#### 4.2.6 Targeted Growth Zone and Revitalization Zone:

- A **Targeted Growth Zone** is one that capitalizes on the state's influence on economic growth and development. These are existing communities and places designated by local governments indicating where they want state investment to support future growth. Consideration is given if the Offeror's site meets this qualification.
- **Revitalization Zones** are those within the boundaries of a Sustainable Community and help achieve the outcomes identified in a communities Sustainable Communities Action Plan. Consideration is given if the Offeror's site fits this qualification.

#### 4.2.7 State Energy Initiatives:

Offerors are given the opportunity to disclose the energy efficiency of their site by disclosing whether it has earned LEED Gold or Silver classification, or by filling out a Tier I or Tier II energy efficiency checklist. Greater consideration will be given in descending order as follows:

LEED Gold  
LEED Silver  
Tier II Environmental and Energy Efficiency  
Tier I Environmental and Energy Efficiency

## 5 **Selection Procedures**

### 5.1 General

- 5.1.1 The contract will be awarded in accordance with the Competitive Sealed Proposals (CSP) method found at COMAR 21.05.03. The CSP method allows for the conducting of discussions and the revision of Proposals during these discussions. Therefore, the State may conduct discussions with all Offerors that have submitted Proposals that are determined to be reasonably susceptible of being selected for contract award or potentially so. However, the State reserves the right to make an award without holding discussions.



- 5.1.2 With or without discussions, the State may determine that an Offeror is not responsible, or the Offeror's proposal is not reasonably susceptible of being selected for award at any time after the initial closing date for receipt of Proposals and prior to contract award.
- 5.1.3 The Procurement Officer may limit discussions and negotiations to only those responsible offerors that submitted the three best proposals based upon the procurement officer's preliminary review, in accordance with the evaluation factors, of all proposals received in response to the request for proposals.
- 5.1.4 When in the best interest of the State, the Procurement Officer may permit Qualified Offerors to revise their initial Proposals and submit, in writing, Best and Final Offers (BAFOs). The State may make an award without issuing a request for BAFO. Only Offerors being classified as reasonably susceptible of being selected for award will be permitted to revise their initial Proposal in BAFOs.

## 5.2 Award Determination

Upon completion of the Technical Proposal and Financial Proposal evaluations and rankings, each Offeror will receive an overall ranking. The Procurement Officer will recommend award of the Contract to the responsible Offeror that submitted the Proposal determined to be the most advantageous to the State. In making this most advantageous Proposal determination, financial factors will receive greater weight than technical factors. After obtaining the approval of this recommendation by the agency head or designee, the Maryland Board of Public Works, and all other required approvals and certification of funds by the appropriate fiscal authority, the procurement agency shall award the lease.

**Information may be found on eMMA by clicking the below link:**

[https://emma.maryland.gov/page.aspx/en/bpm/process\\_manage/42570](https://emma.maryland.gov/page.aspx/en/bpm/process_manage/42570)

**STATE OF MARYLAND**  
**R.F.P. LA-09-24**  
**AMENDED GENERAL PERFORMANCE STANDARDS AND SPECIFICATIONS FOR**  
**STATE OF MARYLAND LEASE FACILITIES AS OF 07/2013**

The following special specifications must be complied with/provided. Whenever these special specifications conflict with The Department of General Services Office of Real Estate *General Performance Standards and Specifications for State of Maryland Leased Facilities as of 07/2013* (available electronically at <https://dgs.maryland.gov/Pages/RealEstate/index.aspx>), these special specifications shall prevail:

1. LED lighting shall be required throughout the demised premises which will meet all other specifications as contained within the V. Section E. Electrical System Criteria & Components, B. Lighting as contained within *General Performance Standards and Specifications for State of Maryland Leased Facilities as of 07/2013*.
2. Carpeted areas will require carpet tiles which will meet all other specifications as described in VI. Section F. Interior Construction & Finishes, C. Floor Coverings, 2. Carpet Tiles as contained within *General Performance Standards and Specifications for State of Maryland Leased Facilities as of 07/2013*.
3. Space offered for lease to the State must contain the required net square footage (plus or minus 5%) as required by the solicitation. Upon delivery, the actual number of net useable square feet of space delivered will be determined by mutual field measurement. In no event shall the State pay a greater annual rent than the amount submitted by the Offeror on DGS Form 680-2, "Offer to Lease Space." However, the State shall be entitled to a credit/rental reduction if by mutual field measurement the amount of net usable square footage is less than the amount submitted on the DGS Form 680-2.
4. All restroom fixtures (including hand soap and paper towel dispensers) on floors proposed to be occupied by the State will be required to be touchless and sensor operated which will meet all other specifications as described in IV. Section D. Mechanical & Plumbing Systems Criteria, B. Plumbing/Utilities, 3. Restroom Fixtures
5. All doors to lunchrooms/kitchenettes, focus rooms, interview rooms, and huddle rooms will be required to have a full glass pane installed to allow for access to natural light which will meet all other specifications as contained within the VI. Section F. Interior Construction and Finishes, G. Interior Doors as contained within *General Performance Standards and Specifications for State of Maryland Leased Facilities as of 07/2013*.
6. Offeror shall provide office doors with clear tempered glass lights. Interior office partitions shall include a glass side light adjacent to office doors that are 12-18" wide and which extend from the floor to the top of the door frame (7'-0"). The sidelight frame shall be the same frame material as the door frames. Sidelights shall meet the same partition rating and STC rating as the office partitions in which they are installed. Glazing shall be 1/4" clear fully tempered glass.
7. Luxury Vinyl Tile (LVT) shall be required in lieu of Vinyl Composition Tile (VCT) throughout the demised premises and must meet the below LVT Specifications. These specifications supersede the specifications within VI. Section F. Interior Construction Finishes, Section C. Floor Coverings, 3a. Vinyl Composition Tile (VCT) as contained within the *Standards and Specifications for State of Maryland Leased Facilities as of*

07/2013.07/2013. Any reference to VCT throughout the Specifications and Standards shall be replaced with LVT.

8. Drinking Fountains/Water Bottle Filling Stations shall be required throughout the demised premises and must meet the below Bottle Filling Station Specifications. These specifications supersede the specifications within IV. Section D. Mechanical & Plumbing Systems Criteria, Section B. Plumbing/Utilities, 2. Drinking Fountains as contained within the *Standards and Specifications for State of Maryland Leased Facilities as of 07/2013.07/2013*.
9. Solid surface countertop will be required in all wellness/lactation rooms and break/lunchrooms.

### **BOTTLE FILLING STATION PRODUCT SPECIFICATION SHEET**

Sanitary, touchless activated electric water cooler & bottle filling station.

Minimum drinking water delivery of 8 GPH drinking water (refrigerated) w/ quick fill rate

Easy touch controls, menu, and push bar activation

LED light will illumination and filter monitor

Must be certified to NSF/ANSI 42 & 53, with visual filter monitor to indicate when replacement is necessary (2500 gallons or more).

New filter detection with reset.

Automatic refrigeration control with hermetically sealed, reciprocating type, single phase, and self- lubricating

Display menu with temperature control and sensor

Stainless steel w/anti-microbial protection w/ drain system; combination self-cleaning cooling unit

Cooling unit should have continuous copper tubing, stainless steel tank (fully insulated Unit shall meet ADA guidelines.

### **STANDARD FEATURES**

- Filtration System must be certified to NSF/ANSI 42 & 53 (Lead, Class 1 Particulate, Chlorine, Taste & Odor) and Unit must be UL399 and FCC compliant• Unit shall be a lead-free design which is certified to NSF/ANSI 61 and 372 and meets Federal and State low-lead requirements.
- Fan cooled condenser with copper tube & aluminum fins. • Meets UL requirements for self-extinguishing material.

### **Luxury Vinyl Tile (LVT): LVT shall meet:**

1. ASTM F1700 Standard Specification for Solid Vinyl Floor
2. Classification: ASTM F1700, Class III, Type B
3. Gauge Total Thickness: 0.2 in. (5 mm), ASTM F386
4. Wear-Layer Thickness: 20 mil (0.50 mm)
5. Surface Treatment: UV Cured Polyurethane
6. Static Load: < 0.005 in. (250 psi), ASTM F970

7. Dimensional Stability:  $< 0.20$  in/l in ft, ASTM F2199
8. Flexibility: ASTM F137, 1" Mandrel, No Cracks or Breaks
9. Slip Resistance: ASTM D2047 ADA Compliant
10. Resistance to Chemicals: Slight change maximum, ASTM F925.
11. Resistance to Light:  $\Delta E < 8$ , ASTM F1515
12. Resistance to Heat:  $\Delta E < 8$ , ASTM F1514
13. Fire Rating:  $> 0.45$  W/cm<sup>2</sup>, Class I, ASTM E648
14. Impact Insulation Class (IIC):  $> 50$ , ASTM E492
15. Indoor Air Quality: Must be FloorScore® Certified
16. Product EPD: Description; no minimum recyclable content
17. Warranty: 15 years limited

**STATE OF MARYLAND  
R.F.P. LA-09-24  
GENERAL INFORMATION**

The Department of General Services Office of Real Estate *General Performance Standards and Specifications for State of Maryland Leased Facilities* are only available electronically at [www.dgs.maryland.gov/Pages/RealEstate/index.aspx](http://www.dgs.maryland.gov/Pages/RealEstate/index.aspx)

**PLEASE BE ADVISED THAT ELECTRONIC PROPOSALS SHALL NOT BE ACCEPTED. ONLY HARD COPY SEALED PROPOSALS: (1) DELIVERED IN AN ENVELOPE ADDRESSED TO: TAVON WINBORNE, PROCUREMENT OFFICER, STATE OF MARYLAND, DEPARTMENT OF GENERAL SERVICES, OFFICE OF REAL ESTATE, 300 WEST PRESTON STREET, ROOM 601, BALTIMORE MARYLAND 21201, (2) MARKED RESPONSE TO RFP-LA-09-24 CLEARLY ON THE ENVELOPE AND (3) DELIVERED WITHIN THE PERMITTED TIME PERIOD SHALL BE ACCEPTED.**

**PROPOSERS MUST REQUEST COPIES OF THE REQUIRED PROPOSAL DOCUMENTS ALLOWING SUFFICIENT TIME TO RESPOND BY THE CLOSING DATE BY CONTACTING TAVON WINBORNE at [dgs.re-bidsproposals@maryland.gov](mailto:dgs.re-bidsproposals@maryland.gov) WITH THE SUBJECT LINE “RFP-LA-09-24 RFP DOCUMENTS REQUEST”. EACH SUBMISSION MUST REQUEST THEIR OWN RFP DOCUMENTS AND IDENTIFY THE BUILDING(S) THEY INTEND TO SUBMIT.**

**ALL PROPOSALS MUST BE DELIVERED TO THE OFFICE OF REAL ESTATE AT 300 WEST PRESTON STREET, ROOM 601, BALTIMORE, MARYLAND 21201.**

**PROPOSALS NOT SUBMITTED ON TIME, ON THE PROPER FORMS OR IN THE PROPER ENVELOPE FORMAT WILL BE DETERMINED TO BE NON-RESPONSIVE AND WILL NOT BE CONSIDERED. Proposals must be received on Wednesday, March 20, 2024, by 3:30 PM EST.**

Information on pending Request for Proposals (RFP) for leased space may be found on the DGS web page @ [www.dgs.maryland.gov/Pages/RealEstate/index.aspx](http://www.dgs.maryland.gov/Pages/RealEstate/index.aspx)

**REGULATORY NOTICES:**

**Public Information Act. Offerors should give specific attention to the identification of those portions of their proposals that they deem to be confidential, proprietary information or trade secrets and provide any justification why such materials, upon request, should not be disclosed by the State under the Access to Public Records Act, General Provisions Article, Title 4, of the Annotated Code of Maryland [COMAR 21.05.08.01]**

**If the proposal is for a contract that is reasonably expected to exceed \$50,000.00 or if this procurement requires bid security under an applicable Federal law or a condition of Federal assistance, the Procurement Officer may require bid security in some form determined by DGS or Federal law, as the case may be. Offerors are encouraged to inquire whether such bid security is required for this solicitation if such notice is not given by DGS. [COMAR 21.05.08.02]**

**Minority business enterprises are encouraged to respond to this solicitation. [COMAR 21.05.08.03]**

**By submitting a response to this solicitation, an offeror shall be deemed to represent that it is not in arrears in the payment of any obligation due and owing the State of Maryland, including the payment of taxes and employee benefits, and that it shall not become so in arrears during the term of the lease if selected for contract award. [COMAR 21.05.08.06]**

**Please review, complete and sign the accompanying Proposal Affidavit and the Conflict-of-Interest Affidavit and Disclosure and be sure to include them with your proposal. Note that both affidavits provide that you are signing each affidavit under affirmation based upon the best of your knowledge, information and belief. Failure to include the affidavits will result in your proposal being rejected as non-responsive.**

SPACE AND PERSONNEL: Present and Projected Requirements													
POSITION TITLE	CURRENT NUMBER OF POSITIONS				NUMBER OF OFFICES REQUIRED			REQ'D	DGS use  only	5 YEAR PROJECTION <i>(11 new positions, beyond current level)</i>			
	FULL	PART			SHARED	PRIVATE	OPEN	SQ.		FULL	PART	TOTAL	TOTAL
	TIME	TIME OR FIELD	VACANT	TOTAL	OFFICE	OFFICE	AREA	FEET		TIME	TIME OR FIELD	EMP.	SQUARE FEET
Dir. State and Reemployment Services	1	-	-	1	-	-	2	200			-		200
Workforce Development Specialist Supervisor	1	-	-	1	-	-	3	300			-		150
Workforce Development Specialist III	1	-	-	1	-	-	2	70			-		70
Workforce Development Specialist III	1	-	-	1	-	-	2	70			-		70
Workforce Development Specialist III	1	-	-	1	-	-	2	70			-		70
Workforce Development Specialist III	1	-	-	1	-	-	2	70			-		70
*Office Clerk/ Workforce Dv resource specialist - See below - One of the receptionist will be in the receptionist area	1	-	-	1	-	-	2	-			-		70
Business Service Representative	1	-	-	1	-	-	2	70			-		50
Veteran Workforce Specialist III - LVER	1	-	-	1	-	-	1	110			-		70
Veteran Workforce Specialist III - DVOP	1	-	-	1	-	-	1	110			-		70
WIOA	1	-	-	1	-	-	1	110			-		-
Staff - Federal	1	-	-	1	-	-	1	110			-		-
<b>TOTAL THIS PAGE</b>	<b>12</b>			<b>2</b>			<b>14</b>	<b>1290</b>			<b>11</b>		<b>890</b>
<b>A. TOTAL OFFICE SPACE:</b>	<b>12</b>			<b>2</b>			<b>14</b>	<b>1,290</b>	(A)		<b>11</b>		<b>890</b>
SPECIAL PURPOSE SPACE					# of Staff /Items		Square Feet			Number of Items		Square Feet	
Storage Room							1	200			-		-
File Cabinets Space - 15 sflateral							1	45			-		-
Conference/Training Room #1 ----- Partitioned to separate 700/300 SF							80	1,000			-		-
Conference/Training Room #2 SWN ----- assessments/ training- computer lab approx 8 x a months							30	300			-		-
* Reception Area with Waiting Room: (Receptionist will occupy 75 sf), and the remaining footage 475 sf will be the waiting area							1	500			-		-
Business Resource Area ----- Business resource programs one one one recruitment/ appf;cahons with employers							1	80			-		-
Resource Area (Computer Cubes) ----- WORKSHOPS							1	700			-		-
Fax/Copy/Mail/ room, open space							1	80			-		-
Phone/Utility 1100111							1	75			-		-
One interview cubicle							1	80			-		-
Lunch/Break Room							1	100			-		-
					<b>b. Total Special Purpose</b>			<b>3,160</b>	(B)	<b>Grand Totals</b>			<b>3,160</b>
					<b>Sub-Total (A thru B):</b>			<b>4,450</b>		<b>Total Space</b>			<b>5,340</b>
					<b>TOTAL SQUARE FEET:</b>			<b>4,450</b>		<b>Years:</b>			<b>5,340</b>







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1. 關於本會之宗旨、目的、業務、經費、及章程之修改、解散、合併、及分立等事項，均應由本會會員大會決議之。 2. 本會之業務，除由本會辦理外，並得委託、捐助或贊助辦理。 3. 本會之經費，除由會員繳納會費、捐助或贊助外，並得由本會向社會大眾募集。 4. 本會之財產，除由本會管理外，並得委託、捐助或贊助管理。 5. 本會之組織，除由本會決定外，並得委託、捐助或贊助決定。 6. 本會之決議，除由本會執行外，並得委託、捐助或贊助執行。 7. 本會之活動，除由本會舉辦外，並得委託、捐助或贊助舉辦。 8. 本會之對外關係，除由本會處理外，並得委託、捐助或贊助處理。 9. 本會之對外關係，除由本會處理外，並得委託、捐助或贊助處理。 10. 本會之對外關係，除由本會處理外，並得委託、捐助或贊助處理。

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Document Title

Paragraph 1: This document discusses the importance of maintaining accurate records in a professional setting. It outlines the various methods used to collect and analyze data, ensuring that the information is reliable and valid. The process involves careful planning and execution to avoid any potential biases or errors.

Paragraph 2: The results of the study indicate that there is a significant correlation between the variables being measured. These findings are consistent with previous research and provide valuable insights into the underlying mechanisms. Further investigation is needed to explore the long-term effects and implications of these results.

Paragraph 3: In conclusion, this study has demonstrated the effectiveness of the proposed methodology in identifying key trends and patterns. The data suggests that there are several critical factors that influence the outcome of the process. It is essential for practitioners to be aware of these factors and to implement appropriate strategies to optimize performance. The findings also highlight the need for continuous monitoring and evaluation to ensure sustained success.

Paragraph 4: The authors would like to express their appreciation to the participants and staff who made this research possible. Their cooperation and support were invaluable. The research was funded by the Department of Research and Innovation, which provided the resources and infrastructure necessary for the study. The authors are confident that these findings will contribute to the advancement of the field and inform future research and practice.

Paragraph 5: The data analysis revealed that the most significant factor is the quality of the input data. This finding is crucial for anyone involved in the process, as it emphasizes the importance of data integrity. By ensuring that the data is accurate and complete, practitioners can make more informed decisions and achieve better results. The study also identified several other factors that contribute to the overall effectiveness of the process, including the skill level of the personnel and the clarity of the objectives.

Paragraph 6: The authors believe that these findings have important implications for the industry. They suggest that there is a need for standardization and best practices to ensure consistency across different organizations. Additionally, the study highlights the importance of investing in training and development to enhance the capabilities of the workforce. These insights can help organizations to improve their processes and achieve their strategic goals.

【通知】关于2024年度工作总结会议的通知

为全面总结2024年度工作，明确2025年度工作思路，经公司研究决定，定于2024年12月27日（星期二）上午9:00在集团总部大会议室召开2024年度工作总结会议。会议主要议程包括：听取各部门年度工作总结汇报、公司管理层讲话、年度工作总结大会等。请各部门负责人准时参会，并做好汇报准备。

会议时间：2024年12月27日（星期二）上午9:00-12:00  
会议地点：集团总部大会议室  
参会人员：各部门负责人、集团领导  
会议议程：1. 听取各部门年度工作总结汇报（9:00-11:00）；2. 集团领导讲话（11:00-12:00）；3. 年度工作总结大会（14:00-17:00）。请各部门负责人提前将汇报材料发送至人力资源部，以便会议顺利进行。

【通知】关于2025年元旦放假的通知

根据国务院办公厅关于2025年元旦放假安排的通知，结合公司实际情况，现将放假安排通知如下：2025年1月1日（星期三）至1月3日（星期五）放假三天。1月4日（星期六）正常上班。请各部门提前做好工作安排，确保业务连续性。

【通知】关于2025年招聘计划的通知

为支持公司2025年度业务拓展，人力资源部现启动2025年度招聘计划。计划招聘岗位包括：销售岗10名、市场岗5名、研发岗3名、运营岗2名。应聘者须具备本科及以上学历，相关工作经验者优先。有意者请携带简历及证件复印件，于2025年1月10日前送至人力资源部面试。

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